





Summary of qualitative methods of evaluation

Method	Description	What this method will give you	Limitations
Interviews	An interview is a conversation with a purpose Usually initiated by the interviewer to get specific and relevant information from the interviewee The questions asked will be informed by purpose of the interview and the intention of the intervention. A topic guide needs to be developed which contains those questions.	Flexible and adaptable way of finding things out amend language; ask follow up questions Get lots of rich data.	Interviewers need to be skilled & need to practice using the topic guide with others (piloting really) May be less reliable than surveys – open questions allow people to say all sorts of things. Risk of bias – both in terms of who opts to participate – who considers it a very important thing for example and who thinks this is a waste of time but have been instructed by their manager to participate and how they answer the questions. Expertise is needed to analyse them– open questions can lead to a variety of answers which may cover a range of themes. Time consuming – both to conduct and to analyse.
Focus groups	Focus groups are often used in market research where products and their packaging are tested. Also used by political parties	More efficient than individual interviews	Negative group dynamics may hinder some participants and prevent them from responding honestly. Needs skilful facilitation and ideally 2 people – one to facilitate and one to record.

	when they are testing manifesto	Maybe more enjoyable for	Audio recording can be difficult if people talk over each
	messages or policy positions.	some participants than an	other
	Strictly speaking a focus group is	individual interview	
	a group discussion, facilitated by	May generate more data as	
	a researcher which allows for	participants' memories are	
	the group to lead the discussion	stimulated by each other	
	once a topic has been		
	introduced. However, often the		
	way these are run, really		
	resembles a group interview		
	with the conversation being		
	directed by the members of the		
	group answering a number of		
	pre-determined questions		
	(though there is room for		
	flexibility in the discussion).		
Participant and non-	Participant and non-participant	It is direct – no need to ask	An observer may disturb the situation – and people may
participant observation	observation means looking for	anybody what they think, feel	behave differently because they know they are being
	changes in behavior.	etc – you can see what they	observed (e.g. children's behaviour during school
		do and say AND how they	inspections!)
	Realistically no-one here who is	behave and say things. So	Possible to overcome this if a) people don't know they
	working on a NLCF project is	non-verbal communication	are being observed (though this is not really ethical) or
	going to be a 'participant' in the	here is just as important as	b) the participants are so used to being observed that
	sense that you are not going to	verbal. The language that	they don't really notice. This might be the case for you
	be pretending to be young	people use is important too.	as project workers, especially if you co-work sessions.
	people (like a secret shopper!).	Complements and allows for	One person can facilitate, and the other observe while
	But you may be a participant in	comparison with other	being part of the group and the roles can change
	that you routinely work with the	methods, e.g. often in	around between the workers as the session progresses.
	young people in say a group, so	interviews or surveys people	Then both workers can debrief and write up notes on
	they are used to you being	say what they think the	what was or was not observed. In schools this
	there.	researcher/evaluator wants to	sometimes happens with 'trusted colleagues' who
		hear but they may behave	observe in each other's classrooms. They don't observe
		differently. Observation can	the teacher, they observe the children/young people
L		and charge observation can	the teacher, they observe the children young people

A	participant might ha	out through this so that for	and how thay respond to what is hains tought in a
	-participant might be er member of staff who	cut through this so that, for	and how they respond to what is being taught in a
		example, in a discussion on	particular way.
	' the group on an	prejudice or confidence in	There is the potential for bias where observers see
	ional basis – they are not	communicating, what is said	what they want to see or where changes in behaviour
	all of the time and do not	by the participant can be	are open to interpretation.
-	undertake the kind of	corroborated or refuted by	Observation is time consuming.
	ation role that you might	what is observed.	
(e.g. a	anyone who in inspected by	So 'real life' is observed as it	
ETI or	other bodies may have	happens – it is not artificial.	
had ex	xperience of external	For example, young people's	
observ	vers). Other non-	communication skills can be	
partici	ipants in the group might	observed first hand – their	
be par	rents or carers, teachers or	language, eye contact, non-	
other	relevant adults in the	verbal behaviour will all testify	
child's	s life.	as to whether this is improving	
		or not over the course of a	
Examp	ples of behavior change	project.	
includ	le both positive or		
negati	ive, changes: calmer; not		
as ang	gry or a more appropriate		
expres	ssion of that anger or		
	ion; better routines, e.g		
	to bed at a decent time so		
	/he can get up on time for		
	l/work/training		
	e.g communication skills –		
	l and non-verbal		
	ledge, e.g. how to use a		
	metable; where to look for		
	now to boil an egg (life		
skills)			
SKIIIS)			

Case studies	There are several different kinds	Can tell a whole story, placing	Cannot be generalised to a wider population
	of case studies – group;	the participant and activities	
	individual; community; events or	of a project in context.	May be dismissed as 'anecdotal'
	organisations but for our		
	purposes we will think of		May be time consuming to write up
	individual case studies as this is	An effective way to document	
	what grant holders often use to	and report good practice.	
	illustrate the impact of their		
	work.		
	An individual case study is a		
	detailed account of one person.		
	Such case studies tend to focus		
	on the context within which the		
	young person came to be		
	involved in the project;		
	circumstances or events that		
	were experienced prior to their		
	involvement in it; the		
	issues/problems that were being		
	addressed with the young		
	person and the outcome that		
	was being worked towards (in		
	other words the aim of the		
	work). Case studies such as this		
	are used to explore causes,		
	influencing factors, processes,		
	experiences etc. So they will		
	look at not only whether the		
	outcome was achieved or not		
	but will also examine HOW this		
	was achieved (or not) and WHY.		
	It will also allow for other		
	unintended outcomes to be		

	documented (negative or positive).		
Free text questions in	Open questions in surveys - can	Allows survey respondents	If handwritten, writing may be difficult to read.
surveys	generate qualitative data which can be collected alongside quantitative data.	space to give their opinions and explain their answers.	Respondents may write irrelevant information or use the space to vent anger or tell jokes
	Questions can include for example, asking why do you say that? Please give a reason for your answer	Can result in some rich and valuable data giving more insight into and complementing the	
	Do you have any other comments to make?	quantitative data	